

Long Range Planning ISD 308

Nevis Public School

Vision Statement: The Nevis Schools will be an educational system that promotes independent learning as a lifelong process, develops confident & critical thinkers, and helps students to maximize their potential to be productive members of their vocation, community, and family.

AIM 1 - Student Achievement

District Wide:

Goal 1—Provide a consistent, up-to-date curriculum at every grade level..

Goal 2—Increase student engagement with technology to inform classroom instruction.

Elementary:

Goal 1—Continue to increase student Reading proficiency as measured by the 2018 Spring MCA III assessment.

Goal 2—Continue to increase student Mathematics proficiency as measured by the 2018 MCA III assessment.

Goal 3—Increase attendance rate for identified Tier 3 (17+ days) students.

Secondary:

Goal 1—Maintain/Increase course offerings

Maintain current college course offerings

Research adding more technically focused courses

Goal 2—Increase attendance rate for identified Tier 3 (17+ days) students.

Goal 3—Continue to increase Reading proficiency as measured by the MCA III assessment.

Goal 4--Continue to increase Math proficiency as measured by the MCA III assessment.

AIM 2 - School Climate

Goal 1—Continue established school-wide character development and behavior support programs (Positive Behavior Interventions and Supports, Responsive Classrooms).

Discipline Goals:

Goal 1--All new district employees will be trained in Responsive Classroom and/or PBIS.

Goal 2—Increase horizontal and vertical communication (Teachers, Administration, Community, Students, Families).

Goal 3—Increase interventions to help our Tier 3 students (top 5% of most referred).

Goal 4—Increase staff morale/team-building opportunities.

AIM 3 - Staff Development

Goal 1—Provide high-quality professional development opportunities for all staff members.

Teachers - Literacy, Math, Technology, Relicensing, CPI, College in the High School

Paraprofessionals - CPI, Literacy, Math, Technology, Behavior Interventions

Support Staff - Technology, Job Specific Training Opportunities, Behavior Interventions

Transportation - Safety, CPI, Behavior Interventions

Continue to build capacity in special education through the ‘grow your own’ initiative

Goal 2—Provide professional development that fulfills the mandatory license renewal.

2021-2022 Accommodation, Modification, and Adaptation of Curriculum, Materials and Instruction

2022-2023 Key Warning Signs of Early-Onset Mental Illness in Children and Adolescents

2023-2024 Positive Behavior Intervention Strategies

2024-2025 Reading Preparation and ELL

2025-2026 Accommodation, Modification, and Adaptation of Curriculum, Materials and Instruction

On-Going Technology

AIM 4 - Efficient Operations

Goal 1—Develop LTFM (Long Term Facility Maintenance) 10-year plan (Improve building envelope).

Goal 2—Maintain educational adequacy in the physical plant.

Goal 3—Develop systems to migrate all “adult work” into an electronic format.

All district employees will use Google as a common platform.

All district employees will use Synergy to track attendance and discipline.

Goal 4—Increase green space opportunities.

Goal 5—Maintain 20% fund balance.